

# Novozymes powered by CBS MSc SCM

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# AGENDA

**1**

My background

**2**

My perception of SCM career options

**3**

Examples of projects I have worked on after graduation

**4**

Key learnings for SCM students and business leaders

**5**

Future perspectives

# Background from CBS and a student job at Rockwool International

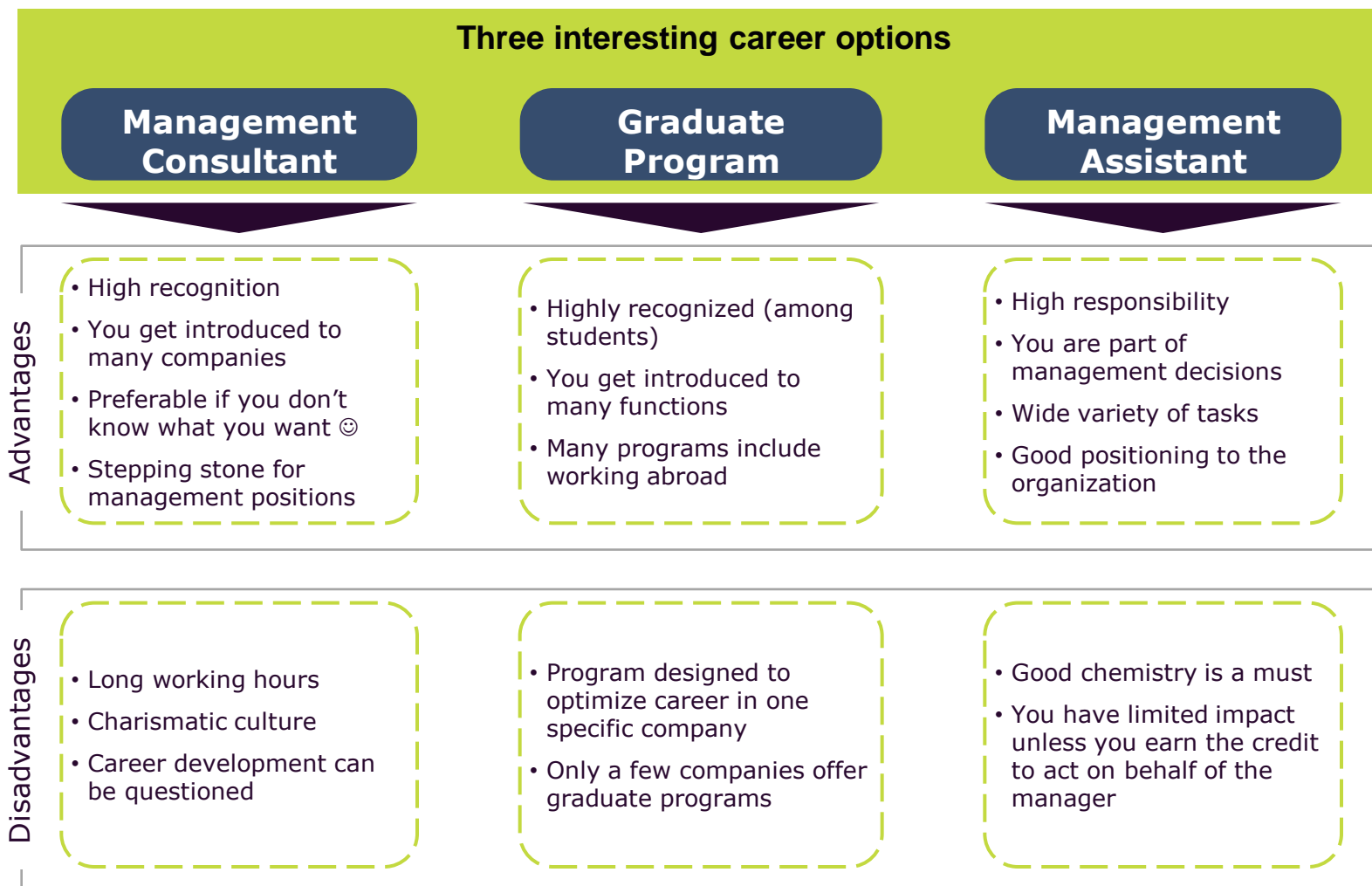
## Education

- 2011-2014 **Academy profession programme in Biotechnology at UCR**
- 2008-2010 **Cand.merc in Supply Chain Management at CBS**
- 2010 **BioBusiness & Innovation Program at CBS/DTU**
- 2009 **Harvard University, Boston**
- 2005-2008 **BSc, Business and Business Administration at AAU**
- 2007 **Concordia University, Montreal**

## Work experience

- 2011→ **Demand Project Manager at Novozymes**
- 2010-2011 **Senior Management Assistant (supply chain) at Novozymes**
- 2008-2010 **Part time assistant at Rockwool – Group Logistics**
- 2007-2009 **Executive Student Ambassador for SAS Institute**
- 2002-2008 **Manager at Fårup Sommerland (4 months a year)**

# Mentor programs with PWC and Danske Bank helped me to structure my preferences



# Examples of projects I have worked on as Senior Management Assistant after graduation

## Business cases

## Project Management

## Communication

Examples

- Expansion of Supply Chain Capacity in EMEA



Logistics setup

Postponement & MTO strategy

- Shift in packaging material
- Developed a project management course and trained 97 employees

- Strategy development of 4 focus areas in SCM: People, cost, Reliability & agility
- Host for a course that introduce SCM to other employees
- External & internal presentations

## Managerial tasks

## Business Excellence Program

## Training

Examples

- Employee performance & training
- Development of a new investment process
- Implementation of new KPI's: productivity, SOT, rush orders

- Operational Excellence module
- Leadership and personal power
- Strategic and business understanding

- Introduction for new employees
- Visit to 6 production plants
- Cultural discussions

# Key learnings for students

## As newly graduate

- 1 Less than 20% are hired solely based on an application → Use your network and be proactive
- 2 It can be hard, but it is worth the while
- 3 Your level of SCM theory is highly needed, but never underestimate the challenges of implementation

## As frontrunner

- 1 Be humble. However, you earn you credit by implementing changes
- 2 Danish companies operate with high level of informal power → Time spend on building relations and trust is key
- 3 Keep challenging your self and adopt to changes

# Key learnings for SCM business leaders

## How do you get the most value out of a cand.merc.SCM?

- 1 They know the theory better than everyone else
  - a) Use it to brand SCM in the organization
  - b) Use it to get input on best practice
- 2 They are ready for changes. Use them as change agents in the organization
- 3 Let the new employee design parts of the job role. They have many ideas

## How do you recruit the best students?

- 1 Hire student workers
- 2 Use graduate programs and management assistants
- 3 Target your branding towards the best

# Future perspectives for SCM and personally



## Career in Novozymes

